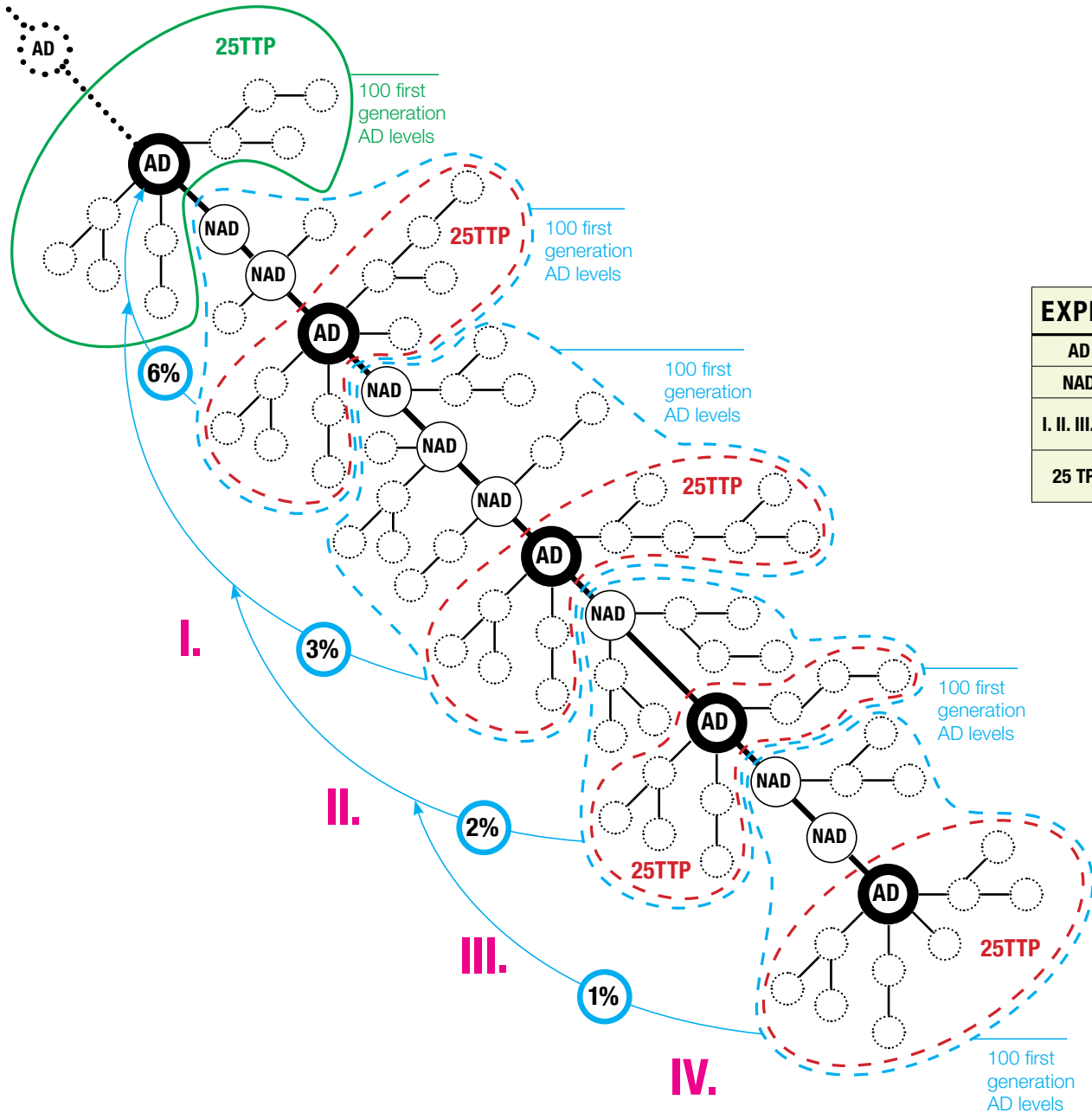


Leadership Bonus



EXPLANATION OF ABBREVIATIONS OF LEADERSHIP	
AD	Acknowledged Director
NAD	Non-acknowledged Director
I. II. III. IV.	First, Second, Third, Fourth Groups of Sponsored Acknowledged Directors
25 TPP	Monthly minimal achievement of disconnected AD groups, LB (6%, 3%, 2%, 1%) can only be paid in this case.